

Gold Chief Scout Award



Leaders Challenge



Good Scouting

A good Senior Scouts needs to demonstrate specific qualities - at all times, namely:

TRAITS

- **Responsibility:** Takes responsibility for their patrol and ensures they are prepared for troop activities
- **Delegation:** Delegates responsibility to their Assistant Patrol Leader (APL) and more experienced patrol members, and chooses capable scouts to help with tasks
- **Communication:** Clearly provides information to their patrol and listens to their needs
- **Preparation:** Looks for and prepares for challenges
- **Equality:** Treats each troop member equally and understands them as individuals
- **Leadership:** Leads by example
- **Mutual respect:** Builds a culture of mutual respect
- **Learning:** Is prepared to make mistakes and learn from them
- **Patience:** Has patience and understanding
- **Help:** Doesn't hesitate to ask for help and is always ready to give it - watching out for where it's needed.

ACTIONS

- **Planning:** Planning, leading, and evaluating patrol meetings and activities.
- **Managing:** Keeping their patrol intact so they can work together and share responsibilities.
- **Readiness:** Ensuring everyone in the patrol is ready for games and activities.
- **Support:** Helping to get any equipment ready for activities and helping clear them away
- **Maturity:** Demonstrates personal maturity & demonstrates good conduct
- **Conduct:** Well mannered, takes personal responsibility, and ensures fellow Scouts are accountable for theirs.

Leaders Challenge

To complete your Leader's challenge, you need to ensure you demonstrate all of these qualities at all times. Leaders will assess this in three stages:

1. Initial Assessment

You should assess yourself against each of the listed qualities and share your perspective with the Leadership team before the start of the new term. You can then discuss what you might do for personal development against each trait or behavior.

2. Ongoing Personal Review

You should reflect on your performance as a Scout after each Scouting activity or troop night and keep a personal record to review. The Leadership team will maintain a keen eye on your progress and performance and may have a different perspective to you which you can all discuss.

3. Award Submission

After you've completed an agreed period of time working against this challenge – indicatively one term – you should report to the leadership team in a manner of your choosing to outline why you believe you have consistently performed well against all of the qualities defined here.

Personal Assessment

Score yourself, frankly and honestly, out of 10 against each of the identified qualities:

Trait	Detail	Initial Assessment	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Average
Responsibility	Takes responsibility for their patrol and ensures they are prepared for troop activities														
Delegation	Delegates responsibility to their APL & experienced PMs and chooses capable scouts to help with tasks														
Communication	Clearly provides information to their patrol and listens to their needs														
Preparation	Looks for and prepares for challenges														
Equality	Treats each patrol member equally and understands them as individuals														
Leadership	Leads by example														
Mutual Respect	Builds a culture of mutual respect														
Learning	Is prepared to make mistakes and learn from them														
Patience	Has patience and understanding														
Help	Doesn't hesitate to ask for help and is always ready to give it - watching out for where it's needed														
Action															
Planning	Planning, leading, and evaluating patrol meetings and activities														
Managing	Keeping their patrol intact so they can work together and share responsibilities														
Readiness	Ensuring everyone in the patrol is ready for games and activities														
Support	Helping to get any equipment ready for activities and helping clear them away														
Maturity	Demonstrates personal maturity & demonstrates good conduct														
Conduct	Well mannered, takes personal responsibility and ensure fellow Scouts are accountable for theirs.														
		Score	%	%	%	%	%	%	%	%	%	%	%	%	%

Print out this table, fill it in for your initial assessment and send a photo to your leaders. Then keep a weekly record.